

**Council on Postsecondary Education
Committee on Equal Opportunities
May 20, 2013**

**Kentucky Public Postsecondary Education Diversity
Policy Performance Presentation: Overview and Update on
Institutional Diversity Plan Assessments**

At the March 25, 2013, meeting, the Council's Committee on Equal Opportunities received an update by Council staff regarding the universities' efforts to implement the objectives of their institutional diversity plans. The plans were developed in response to the Kentucky Public Postsecondary Education Diversity Policy and Framework for Institution Diversity Plan Development.

The May CEO meeting will be the first report made by institutions, highlighting the progress made toward their 2015 diversity goals. The institutional performance presentations correspond to the Student Success focus area, identified in the Council's Strategic Agenda, *Stronger by Degrees*. The Statewide Diversity Policy advances one of the main policy objectives to guide the work of the postsecondary system in the area of Student Success:

- Policy Objective 4: Increase high quality degree production and completion rates at all levels and close achievement gaps, particularly for lower-income, underprepared, and underrepresented minority students.
 - Strategy 4.7: Implement a Statewide Diversity Policy that recognizes diversity as a vital component of the state's educational and economic development.

The institutional performance presentations will introduce collaborative initiatives and strategies that address the four focus areas in their institutional diversity plans that were developed in response to the Statewide Diversity Policy:

- Student Body Diversity
- Student Success/Closing the Achievement Gap
- Workforce Diversity
- Campus Climate

Institutional representatives will identify areas where progress was made and areas that

will require improvement to reach their 2015 goals. EEO representatives and administrators, from the following institutions will present at the May 20 CEO meeting:

- Kentucky State University: Dr. Kimberly Holmes
- Northern Kentucky University: Dr. Willie Elliott
- Western Kentucky University: Dr. Richard Miller, Dr. Monica Burke, and Ms. Andrea Garr-Barnes

The remaining universities will present at the October 21, 2013 CEO, meeting.

Staff preparation by Rana Johnson